

MOTION BY SUPERVISOR MICHAEL D. ANTONOVICH

October 18, 2016

I, THEREFORE, MOVE THAT THE BOARD OF SUPERVISORS revise the item as follows:

1. Create a Blue Ribbon Commission on Probation Reform (Commission) housed within the Executive Office. The Commission shall include twelve members: two members shall be appointed by each Supervisor by November 4, 2016 – one member with expertise on juvenile justice / the Probation Department's work with youth, and the other member with expertise on criminal justice / the Probation Department's work with adults. Two additional members shall be selected by the ten appointees from a pool of individuals identified by the Board of Supervisors who have extensive expertise in issues pertaining to the Probation Department.
2. Direct the Commission to coordinate existing reform efforts aimed at the Probation Department, including:
 - a. Resource Development Associate's (RDA) assessment of best practices in criminal and juvenile justice and the optimal organizational structure, including a potential split between youth and adults and how to best serve the Transitional Aged Youth (ages 18-24) population;
 - b. The Probation Oversight Workgroup's analysis and recommendations around how to improve oversight of the Probation Department, including the potential creation of a permanent Probation Oversight

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Commission;

- c. The Probation Workgroup's recommendations on creating a comprehensive juvenile justice strategy and opportunities for improving service delivery, coordination and data-driven efforts;
 - d. Other working groups or efforts, currently operating or created during the time frame of the Commission's work, aimed at addressing Probation Department reform.
- 3. ~~To aid the Commission in coordinating and integrating these reform efforts, create a Steering Committee, coordinated through the Chief Executive Officer, to meet monthly with the Commission comprised of~~ To coordinate and integrate these reform efforts, the Commission should, as necessary and when appropriate, consult with consultants, workgroups and taskforces currently working on Probation Department reform in the County, including but not limited to representatives from: RDA, the Office of Inspector General, the Probation Oversight Workgroup, the Countywide Criminal Justice Coordinating Committee, the Probation Workgroup implementing the Probation Outcome Study, the LA Model Advisory group, the Permanent Steering Committee for the Office of Diversion and Re-Entry, and any other key stakeholder group deemed necessary.
- 4. Direct the Commission to assume responsibility for identifying, addressing and proposing solutions for remaining gaps in reforming the Probation Department not currently being addressed, ~~including but not limited to:~~
 - a. ~~Categorizing systemic, structural and organizational barriers prohibiting the effective protection and rehabilitation of Probation Department-involved youth (particularly in the camps and halls), and effectively providing supervision and rehabilitative services to adult probationers. This assessment should include:~~
 - i. ~~Gaps and challenges in the Probation Department's processes from initial contact with clients (both youth and adults), to assessment of need, service delivery mechanisms, and reentry / reintegration. This includes communication and coordination~~

~~within the Probation Department and with external entities like legal counsel, the courts, health and education agencies, and any other providers serving the same clients.~~

~~ii. Recommendations for improving the Probation Department's implementation of Assembly Bill 109, Senate Bill 678 and Proposition 47, including, as needed, a review of previously delayed or failed efforts to implement these reforms.~~

~~iii. Developing funding strategies to support collaborative efforts between community and faith-based organizations that provide comprehensive services~~

~~b. Identify any remaining barriers and solutions to providing effective oversight and accountability of the Department's staff, budget, grant programs, contracting and operations that can and should occur by the Department's staff and Internal Affairs unit, the Office of Independent Monitor, the Civil Service Commission, the Auditor-Controller, the District Attorney, and any other investigative entities;~~

~~c. Develop a strategy to reduce racial and ethnic disparities among clients in the Probation Department run adult and juvenile systems;~~

~~d. Identify barriers to and solutions for further reducing youth detention and incarceration in Los Angeles County (County) and effectively redirecting resources to serve more youth in community based alternatives;~~

~~e. Adopt a framework and methodology for calculating the equitable allocation of public safety funds within the Probation Department.~~

~~i. The methodology should ensure appropriate funds are directed toward community-based violence prevention programs;~~

~~ii. The methodology should ensure transparency and community engagement in determining priorities for spending allocations;~~

5. In collaboration with the Steering Committee, **The Commission should review, analyze and** synthesize recommendations from **the** existing reform efforts with new Commission-driven analysis into a comprehensive report with **regular updates that include, when appropriate, prioritized time sensitive**

reform recommendations to the Board, centered on recommendations for reforming the Probation Department and a related implementation plan, as well as identify barriers and propose solutions to ongoing coordination of Probation Department and juvenile justice-related efforts after the Commission sunsets.

6. Authorize the Probation Department and all relevant County agencies, County commissions, County-appointed consultants, County Counsel, and the Chief Executive Officer to provide full cooperation to the Commission, including access to personnel records and other records to the fullest extent allowed by law;
7. Direct the Executive Officer of the Board, County Counsel and the Chief Executive Officer to report back in writing to the Board by November 4, 2016 with a recommended staffing and funding plan for the Commission, including provisions for office space and equipment. The staff shall combine dedicated paid staff with pro bono professional support as well assistance from County administrative staff. The Commission members shall serve for six months, or until completion of the written Board report, whichever occurs first, with the request that they submit their recommendations to the Board in writing by the anticipated date of May 4, 2017, after which, the Commission will sunset.